



Encircle Families

REAL SUPPORT.
REAL FAMILIES.
REAL IMPACT.

**ANNUAL
REPORT
2024 AND
2025**



OUR MISSION

*Uplifting and supporting families and caregivers of people with disabilities so that their **whole family** can thrive.*

A MESSAGE FROM LEADERSHIP

Dear friends, families, donors & volunteers:

Over the past two years, thousands of families across Arizona have found support, guidance, and connection through Encircle Families.

This Annual Report reflects meaningful progress, growth, and community. In 2024 and 2025, Encircle Families, formerly Raising Special Kids, continued to expand our reach, serving more than 11,000 families each year and ensuring families raising children with disabilities had access to trusted resources and one-to-one support when they needed it most. Each connection represents a family gaining confidence, navigating systems with greater clarity, and feeling less alone.

These years also marked a significant moment in our history. In May 2025, we introduced our new name, Encircle Families. This change reflects both who we have always been and who we are becoming: an organization committed to walking alongside families and ensuring they have access to the knowledge, community, and support they deserve.

In 2024, Board President Alan Tinsley helped guide the thoughtful and intentional work leading up to this transition.

“The decision to change our name was not taken lightly. Over many months, we engaged in careful planning and meaningful communication with our community to ensure clarity and continuity. While our name evolved, our mission remained unchanged. Families can continue to trust that the support they have relied on for decades is still here, and stronger than ever.”

In 2025, Board President Wendy Mann has continued to build on that foundation, helping to carry the organization forward.

“The past year has been both energizing and inspiring. The transition to Encircle Families represents not just a new name, but a renewed commitment to the families we serve across Arizona. We are excited about the future and look forward to strengthening connections and expanding our impact in the years ahead.”

As Executive Director, I am deeply grateful for the leadership of both Alan and Wendy. Their steady guidance, along with the dedication of our Board of Directors, has positioned Encircle Families for continued growth.

I also want to recognize our staff, donors, and volunteers. They are the heart of this organization. Because of this community, families across Arizona are not navigating complex systems alone. They are supported, informed, and connected every step of the way.

Together, we remain focused on what matters most: ensuring every family has access to the tools, relationships, and support they need so their whole family can thrive.

With gratitude,

Christopher Tiffany
Executive Director



ALAN TINSLEY
Board President
2024



WENDY MANN
Board President
2025



CHRISTOPHER TIFFANY
Executive Director
Encircle Families

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BECAUSE OF YOU,
AZ FAMILIES FOUND SUPPORT
WHEN THEY NEEDED IT MOST

22,420

FAMILIES SERVED

9,330

INDIVIDUALS TRAINED

887

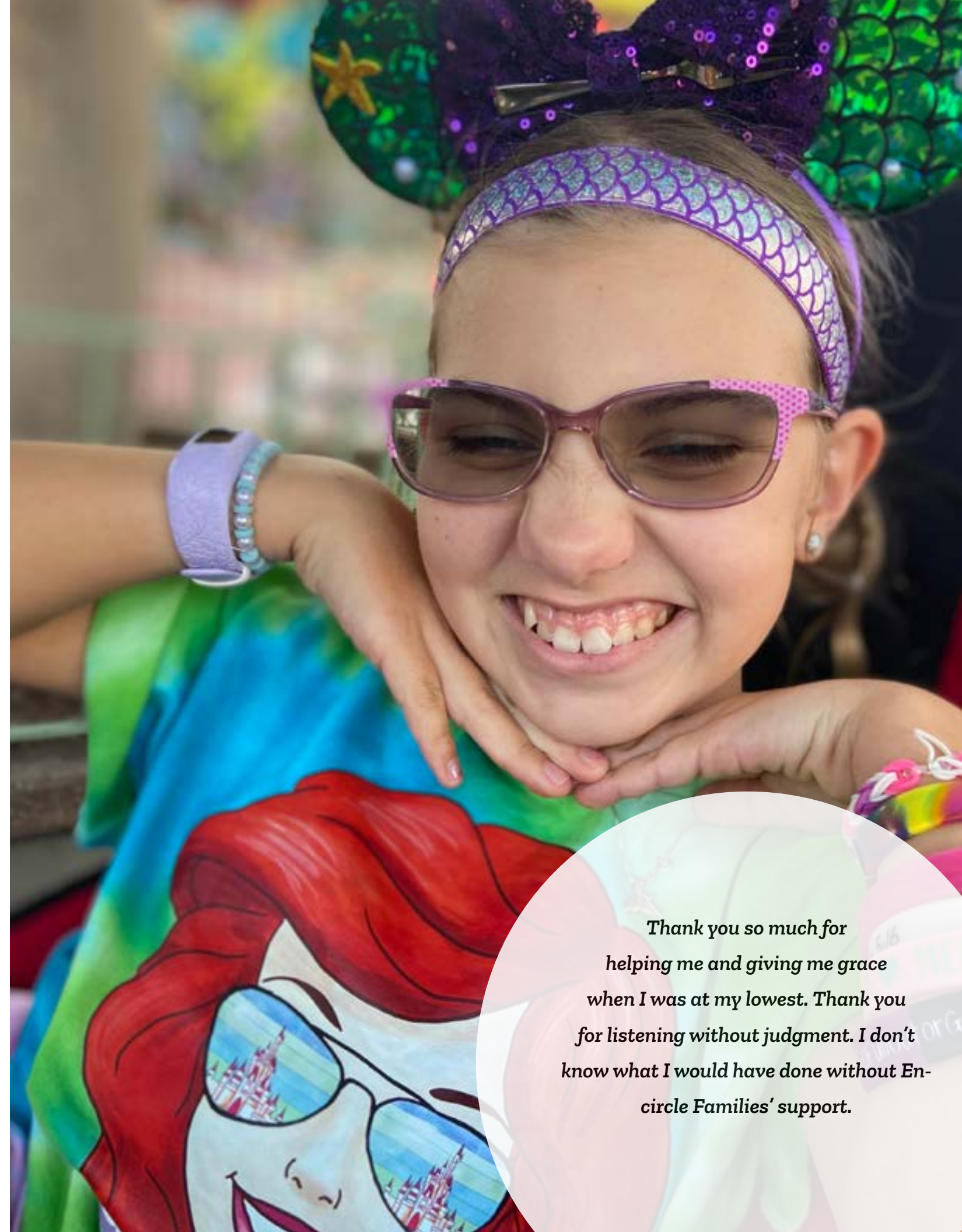
PARENT-TO-PARENT MATCHES

451

STRATEGIC PARTNERS

1

NEW NAME



Thank you so much for helping me and giving me grace when I was at my lowest. Thank you for listening without judgment. I don't know what I would have done without Encircle Families' support.



PARENT TRAINING

- 97% Agreed the presenter was professional and knowledgeable.
- 93% Found the information to be of high quality and understandable.
- 92% Gained useful knowledge on the topic.
- 90% Feel better prepared to use the knowledge to meet their needs.



OUR BOARD

2024

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Self-Employed

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ERIKA LEBLANC
American Airlines

DR. TODD LIOLIOS
Laveen Elementary School District

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Partner, Snell & Wilmer, LLP

ANGELA SMITH
Arizona State University

2025

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Bank of America

LORI BIRD, SECRETARY
Attorney at Law

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Phoenix Children's Hospital

CYNTHIA FLORES
Mariposa Community Health Center

JOANNE FLOTH
Read On Chandler

VANESSA FODEN
Intel Corporation

DIANA HOLT
Northern Arizona Healthcare

ERIKA LEBLANC
American Airlines

DR. TODD LIOLIOS
Liolios Consulting, LLC

ANGELA SMITH
Arizona State University

ALAN TINSLEY
Self-Employed

FINANCIAL SUMMARY

2024

REVENUES

Federal Grants & Contracts	\$	942,083
Arizona State & Local Contracts	\$	817,598
Community Support	\$	684,217

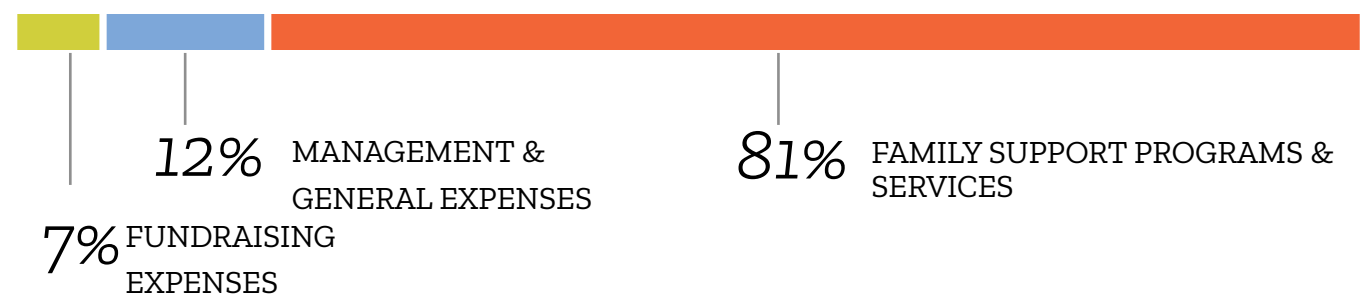
TOTAL REVENUES \$ 2,443,898

EXPENSES

Family Support Programs & Services	\$	1,950,544
Management & General	\$	293,476
Fundraising & Development	\$	158,764

TOTAL EXPENSES \$ 2,402,784

AVERAGE ALLOCATION OF EXPENSES



2025

REVENUES

Federal Grants & Contracts	\$	923,541
Arizona State & Local Contracts	\$	922,601
Community Support	\$	1,058,744

TOTAL REVENUES \$ 2,904,886

EXPENSES

Family Support Programs & Services	\$	2,399,713
Management & General	\$	258,263
Fundraising & Development	\$	225,212

TOTAL EXPENSES \$ 2,883,188





WHO WE ARE

Encircle Families (formerly Raising Special Kids) is Arizona's trusted nonprofit partner for families navigating the journey of disability, healthcare, and education. For more than 45 years, we have stood beside parents, caregivers, and youth, uplifting and supporting them so the whole family can thrive.

WHAT WE DO

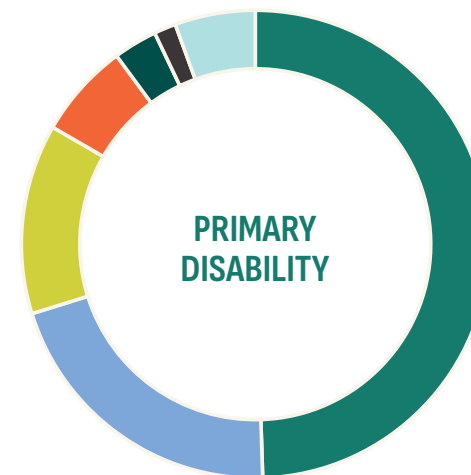
We surround families with encouragement, knowledge, and a community that understands.

Our services include:

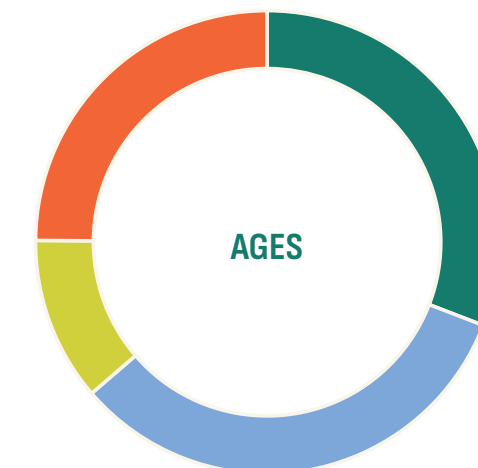
- **Parent-to-Parent Connections:** Linking families with experienced peers who have walked a similar path.
- **Education Support:** Guiding parents through the special education process and building stronger partnerships with schools.
- **Healthcare Navigation:** Helping families manage complex medical needs and systems of care.
- **Behavior Support:** Assisting parents whose children experience challenging behaviors by offering strategies and resources that reduce stress at home and school.
- **Transition Planning:** Preparing youth with disabilities and their families for adulthood with a focus on independence, education, and employment.
- **Community Partnerships:** Collaborating with schools, healthcare providers, and state agencies to create a circle of support.

At the heart of our work is a simple belief: **when families are supported**, whether they are facing medical, educational, or behavioral challenges, **the whole family can thrive.**

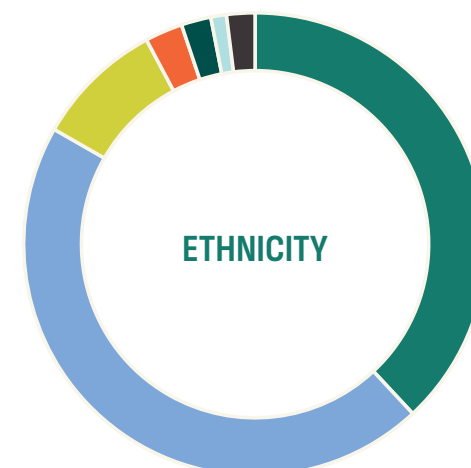
WHO WE SERVE



- AUTISM 49%
- EMOTIONAL & OHI (INCLUDING ADHD) 21%
- ID/DD/CP/EPILEPSY 13%
- SUSPECTED-NOT DIAGNOSED 7%
- SPEECH-LANGUAGE DELAY 3%
- SPECIFIC LEARNING DISABILITY 2%
- ALL OTHERS 6%



- 31% 0-5 YEARS
- 34% 6-11 YEARS
- 12% 12-14 YEARS
- 24% 15+ YEARS



- WHITE 38%
- HISPANIC/LATINO 46%
- AFRICAN AMERICAN 9%
- NATIVE AMERICAN 3%
- ASIAN/PACIFIC ISLANDER 2%
- BI-RACIAL 1%
- OTHER/UNKNOWN 2%



MANY THANKS TO OUR DONORS & VOLUNTEERS

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 Christopher Ames
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 Rhiannon Anderson
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 Obodai Badger
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 Michaile Berg
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 Trudy Billy
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 Joan Bird
 Lori Bird
 Breanna Bissell
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 Robin Blitz
 Kevin Bonner
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 Trace Bringhurst
 Angel Brown
 Kendi Brown
 MD Bruening
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 Evangeline Buckley
 Patrick Buckley
 Gladys Burgess
 Anna Burgmann
 John Burgraff
 Tricia Burke
 Jim Burns
 Miriam Burruel
 Tracy Butier
 Bree Cahill
 Kaja Cahill
 Jennifer (Jeni) Calkins
 Jennifer Calkins
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 Debbie Campbell
 Stephanie Campos
 Shari Capra
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 Craig Carter
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 Jodi Carter
 Leah Carter
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Encircle Families

OUR MISSION

Uplifting and supporting families and caregivers of people with disabilities so that their **whole family** can thrive.

OUR VISION

We are building a future where every person is valued and included in society.

OUR VALUES & BELIEFS

- Children are more likely to pursue their own dreams when their parents model effective self-advocacy.
- Parents can better advocate for their children when they have access to the knowledge and support of experienced families.
- Families come in many forms – we deeply value the unique perspectives and lived experiences they bring.
- A child's future is brighter when families have professional allies that can provide wisdom, counsel, and support.
- Families have an incredibly important role in establishing public policy and promoting public awareness about disability.